

The latest news and updates in Safeguarding and EDI

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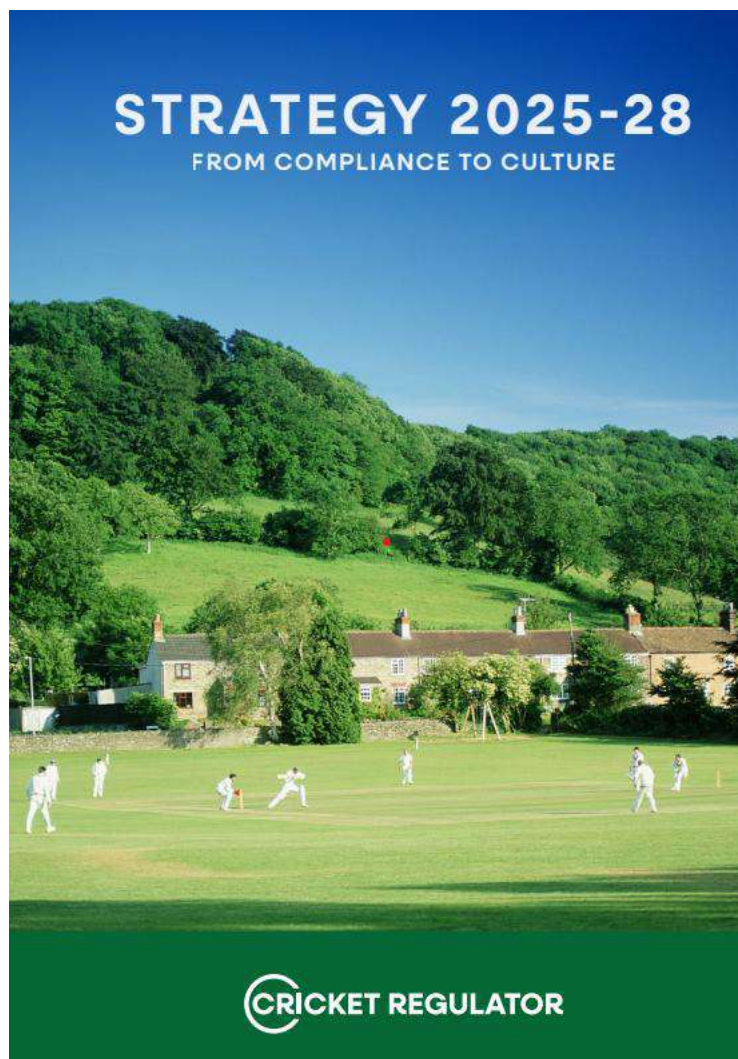
End of Season Statement

Amber Wright - County Safeguarding Officer

As squares are put to bed and the autumn chill settles in, it's time to reflect on another season of cricket. The 2025 season was one of immense effort, memorable moments, and unwavering support from you!

A season of cricket is about more than just results. It's about the people who make it happen. We must say a huge thank you to our volunteers and supporters. You are the lifeblood of MITC. Your passion and support, both home and away, through the highs and the lows, never went unnoticed, and we are immensely grateful for your loyalty.

The planning for 2026 is already underway. Winter will be a time for rest, analysis, and hard work as we look to build on this season's foundations. Thank you once again for being part of our journey in 2025. We wish you and your families a safe and enjoyable winter.



Cricket Regulator Strategy 2025-2028

‘From compliance to culture’

In an independent review of the first year of operation of the Cricket Regulator, published in March 2025, Sport Resolutions concluded:

“There is no evidence that the ECB has sought to, or actually exerted, influence or interference with the Cricket Regulator’s investigation, charging and/ or disciplinary powers and rather the independent regulator has established the necessary standard operating procedures and control mechanisms to best ringfence and protect its independence. The team are professional focused on their unique governance and regulatory role and demonstrate strong behaviours in preserving that independence.”



To read the full report, please follow the link here:
[CR Strategy-FINAL.pdf](#)

Keeping Children Safe in Education 2025 (KCSIE)

Keeping children safe in education 2025 introduces changes to the guidance as set out below.

Although the guidance is directed at schools and colleges, it is vital that those working with children are familiar with the key updates to ensure our practice is in keeping with current statutory guidance.

Key Updates:

- **Online safety** - The 2025 guidance adds disinformation, misinformation and conspiracy theories to the list of content risks under online safety.
- **Filtering and monitoring** KCSIE 2025 includes a link to the DfE guidance on Generative AI: [Generative AI: product safety expectations](#) - GOV.UK

Keeping children safe in education 2025

Statutory guidance for schools
and colleges

September 2025

To read a summarized version of KCSIE, click here [Keeping children safe in education - updates from 2022, 2023, 2024 and 2025](#)

To read the full document, click here: [Keeping children safe in education 2025](#)

Cricket Collective Awards 2025

The Cricket Collective Awards are a great opportunity to nominate that person at your cricket club who deserves a huge thank you for their effort and dedication over the past 12 months, 10 years or even 50 years!

We are thrilled that once again we have a special prize for all winners - a matchday experience at Lord's for Day 2 of Middlesex vs Gloucestershire in the County Championship on Thursday September 25th.



Safe Hands Award - An individual that has gone above and beyond to create a positive and inclusive environment for young people to enjoy the game.

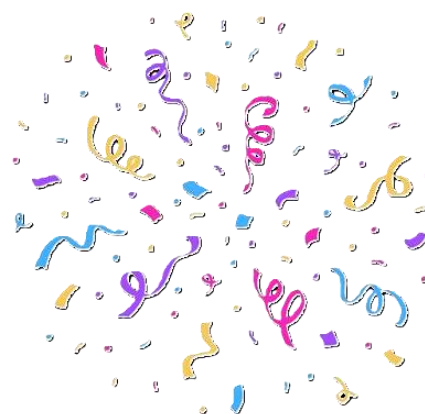
Congratulations to...

Carole Crane from Wycombe House Cricket Club!

Carole has been chosen as the winner of the 'Safe Hands' Award as part of the MITC Cricket Collective Awards 2025! This is for her 20 years of service to Wycombe House CC and ensuring safeguarding is of the highest importance at the club.

Carole stepped down from the position of Club Safeguarding Officer at the end of the season. Everyone at Middlesex County Cricket Club wants to extend their thanks to Carole for her dedication over the years and wish her all the best!

Carole and a +1 have been invited to join us at Lord's on September 25th for Day 2 of Middlesex's County Championship fixture against Gloucestershire.





Safeguarding Training

Online and In-Person Updates

Safeguarding Level 1 (SGL1) - which is the current Induction Module, is under review and an updated course will be available later in the year. The current course is still live and available to use until this is completed.

Safeguarding Level 2 (SGL2) - is now live! And is the new course from the Cricket Regulator safeguarding team on behalf of the ECB, which has replaced the old Safeguarding for Specialist Roles (SSR) courses. Robust safeguarding helps to keep our cricket community safe and welcoming. This course will provide the learner with what to look out for and how to respond to concerns.

The Audience:

Coach or activator
Umpire or Scorer
Committee Member
Safeguarding Officer
Captain or team manager

The aims and objectives of the course:

Create a safe and inclusive cricket environment
Describe what a safeguarding concern is
Respond appropriately to concerns
Describe how to report and record safeguarding concerns

Summary - Safeguarding Level 2 (SGL2) - Middlesex in the Community

Safeguarding Level 3 (SGL3) - the Safe Hands Workshop material is available to all trained ECB Safe Hands Tutors and is under constant review by the proactive safeguarding team. If there are any changes made outside of the yearly update / refresh, you shall be advised.

We look to complete all SGL3 workshops outside of the cricket season. The current presentation is under review and tutor training will be given to County Safeguarding Officers in January 2026. Following this, we will look to host workshops in January/February 2026.



Becoming a Club Safeguarding Officer:

Becoming a Cricket Club Safeguarding Officer (CSO) is a vital and incredibly rewarding role. At its heart, it means being the first point of contact for any safeguarding concerns within your club, particularly those involving children and vulnerable adults.

While safeguarding is ultimately everyone's responsibility, the CSO is instrumental in ensuring that policies and procedures are in place and that the club upholds its duty of care to all its members. If you are interested in becoming a deputy/club safeguarding officer, please contact Amber Wright on

amber.wright@middlesexccc.com



Updates to SafeHands Kit-Bag

Within the Safeguarding Kit Bag, you will see some additional or updated guidance / resources now available:

- Clubs Safeguarding Self-Assessment Form
- Open Age Form
- Training Matrix
- Coaching Ratios

Recreational Club Safeguarding Self-Assessment:

The Cricket Regulator have produced an assessment tool that clubs can use to review safeguarding at their club. This is a self-assessment tool which can help clubs identify areas where more can be done to create a safe and welcoming environment.

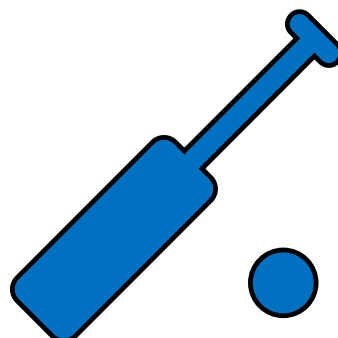
The assessment sheet is available in the Kit Bag : [England and Wales Cricket Board \(ECB\) - The Official Website of the ECB](#)

Transporting Children to Cricket Activities:

In light of recent queries around transporting children to cricket matches, please see the ECBs transporting children to cricket activities policy: [Transporting-Children-to-Cricket-Activities.pdf](#)

The ECB's position is that coaches, staff and volunteers do **NOT** transport children to and from cricket activities. We appreciate that often coaches, staff or volunteers may also be parents of children taking part in cricket activities.

For me information, please contact your club development advisor, alternatively, you can contact safeguarding@middlesexccc.com



Updates the Safe Hands Management System (SHMS)



ECB are excited to announce upcoming enhancements to the Safe Hands Management System (SHMS), which went live in early May. As part of their ongoing efforts to improve the way club and safeguarding information is tracked and managed, several important updates will be made in the system aimed at improving user experience and compliance management for clubs.

Key Updates:

- **Expanded Teams Options:** We're introducing more specific categories for teams, replacing the previous broader categories (e.g., Men's, Women's, and Junior Cricket). Clubs will now be able to select from more specific options such as *Boys Junior Hardball Cricket* and *Open-Age Women's Softball Cricket*, providing a more tailored approach to how club activities are represented in the system.
- **New National Programme Option:** Dynamos Cricket will be available as a National Programme selection, alongside All Stars Cricket. This will impact the Activator rule, which applies when clubs are delivering National Programmes.
- **Streamlined Team & Programme Selection:** A new toggle feature will allow clubs to save updates directly on the Teams & Programmes page without needing to navigate through multiple screens. This makes the process to maintain up-to-date information quicker and more intuitive for clubs.
- **Tailored Club Compliance Criteria:** Currently, all compliance rules are displayed in club compliance criteria regardless of the teams & programmes that clubs deliver. We're making updates to ensure the compliance criteria will only display the rules that are specifically relevant to clubs, based on their activities. By filtering out non-applicable rules, this change will make it clearer what each club needs to do to maintain compliance.
- **New In-Platform Guidance:** We're introducing real-time, in-system guidance in the platform. Users will now benefit from step-by-step guidance for actions like user onboarding, reviewing role compliance, and confirming club details. Additionally, helpful tooltips and prompts will make completing tasks easier, and timely notifications will keep users informed about new features and important updates.

For more information, visit the [SHMS Help Centre](#) or click '[Submit a Query](#)' to contact the team.

Safe Hands FAQ's – Safe Hands



MITC First Aid Course

Please see below details of MITCs next first aid course. Under ECB guidelines, coaches and clubs running junior cricket activities need a qualified first aider at all times, and the ECB strongly recommends all coaches have an up-to-date first aid qualification. A valid first-aid qualification is essential for cricket clubs to achieve ECB Clubmark accreditation and ensure a safe environment.

Date: Tuesday 23rd September 2025

Time: 6:00pm – 9:00pm

Venue: Middlesex Indoor Cricket School, East End Road, Finchley, N3 2TA

Cost: £50 per candidate.

Register: [Website - First Aid Middlesex Sept 2025](#)



Listening to Children and Young People

We emphasise the importance of listening to children and young people as a crucial aspect of safeguarding and creating a safe, inclusive environment in cricket. This includes proactively seeking and acting upon their views.

What things can clubs do to create a proactive listening culture?

Youth-Friendly Policies:

Translate safeguarding policies and codes of conduct into age-appropriate, easy-to-understand language or even visual formats.

Player Representatives/Youth

Forums: Establish a youth committee or designate player representatives to sit on club committees. This gives young people a formal platform to share ideas, raise issues, and contribute to decision-making.



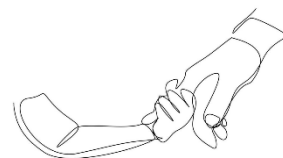
Child-Led Activities/Input: Allow children to have a say in training drills, team rules, or social activities. This fosters a sense of ownership and shows their opinions are valued.

Feedback Loops: When children provide feedback or raise concerns, the club must demonstrate that they have been heard and that action (or a reason for no action) will be taken. Close the loop by communicating outcomes.

"Suggestion Box": A physical or digital space where children can anonymously submit ideas for improvements, concerns, or things they enjoy.



Parent, Guardian/Carer & Guest Conduct



At Middlesex in the Community, we believe that the positive involvement of parents is one of the most important factors in creating a fun, safe, and rewarding environment for our young players.

Your support from the boundary is invaluable, and by working together, we can ensure every child has the best possible experience.

To help create the best atmosphere on match days, we kindly ask for your support in the following areas:

- **Be a Source of Encouragement:** Applaud effort, good sportsmanship, and skillful play from **all** players on both teams. Remember that children respond best to praise and encouragement, not pressure.
- **Respect the Officials:** Umpires and scorers, who are often volunteers, have a difficult job to do. Please always respect their decisions. They are essential to the game, and your positive example will teach your child to respect them too.
- **Let the Coaches Coach:** Our qualified coaches are dedicated to helping every player develop. Please refrain from shouting instructions from the sideline, as it can be confusing for the players. Your role is to be a supporter, not a second coach. If you wish to discuss your child's progress, please arrange a suitable time to speak with the coach away from the pressures of a match.
- **Focus on the Bigger Picture:** While winning is enjoyable, it isn't everything at junior level. The focus should always be on your child's enjoyment, effort, and personal development.
- **Remember, It's Their Game:** Let the players enjoy the game they love. Your role is to create a positive and supportive backdrop that allows them to flourish without fear of making mistakes.

If you ever have any questions or safeguarding concerns, please do not hesitate to speak with your Club Safeguarding Officer in the first instance. Please click here for MITCs Parent, Guardians/Carers & Guests Code of Conduct: [CODE OF CONDUCT FOR PARENT CARERS GUEST.pdf](#)

Winter Nets Training

As the outdoor season concludes, our focus naturally shifts to planning for indoor winter training programmes. Winter nets are a fantastic opportunity for players to continue their development, but the different environment brings its own set of challenges and safeguarding considerations.

1. Venue Risk Assessment
2. Appropriate Supervision
3. Use of Changing Rooms
4. First Aid
5. DBS Checks and Qualifications



Maintaining the correct ratio of qualified coaches to children is essential for safety, effective coaching, and proper supervision. Please ensure all sessions adhere to the following ECB guidelines:

[Coaching-and-Supervision-Ratios.pdf](#)



Equality, Diversity and Inclusion News

Johan de Silva, MITC EDI Officer

Middlesex in the Community is unwavering in its commitment to Equity, Diversity, and Inclusion (EDI). We firmly believe that cricket should be a sport for everyone, regardless of their background, identity, or circumstances. Our dedication to EDI isn't just a policy; it's woven into the very fabric of our operations and outreach, driving our efforts to create a truly welcoming and accessible environment for all.

EDI News:

We are actively looking to upskill all our staff on EDI, with attendance at recent EDI Leads Day, South Asian Heritage Month Event at Edgbaston and most recently, the LGBTQIA+ Inclusion in Cricket Conference held in Derbyshire.



MITC Staff Training:

The team are undergoing EDI training, provided by AKD solutions - on a variety of topics.

Antisemitism Workshop:

MITC hosted Maccabi GB training on Antisemitism on 26th June at Lords Cricket Ground.



MITC are recommending that clubs appoint an EDI Officer over the winter to drive the organisation's Equity, Diversity, and Inclusion strategy by fostering a welcoming and inclusive culture, removing barriers, developing diverse teams, and ensuring everyone feels valued and respected.

To find out more about becoming an EDI officer, please contact
jds@middlesexccc.com